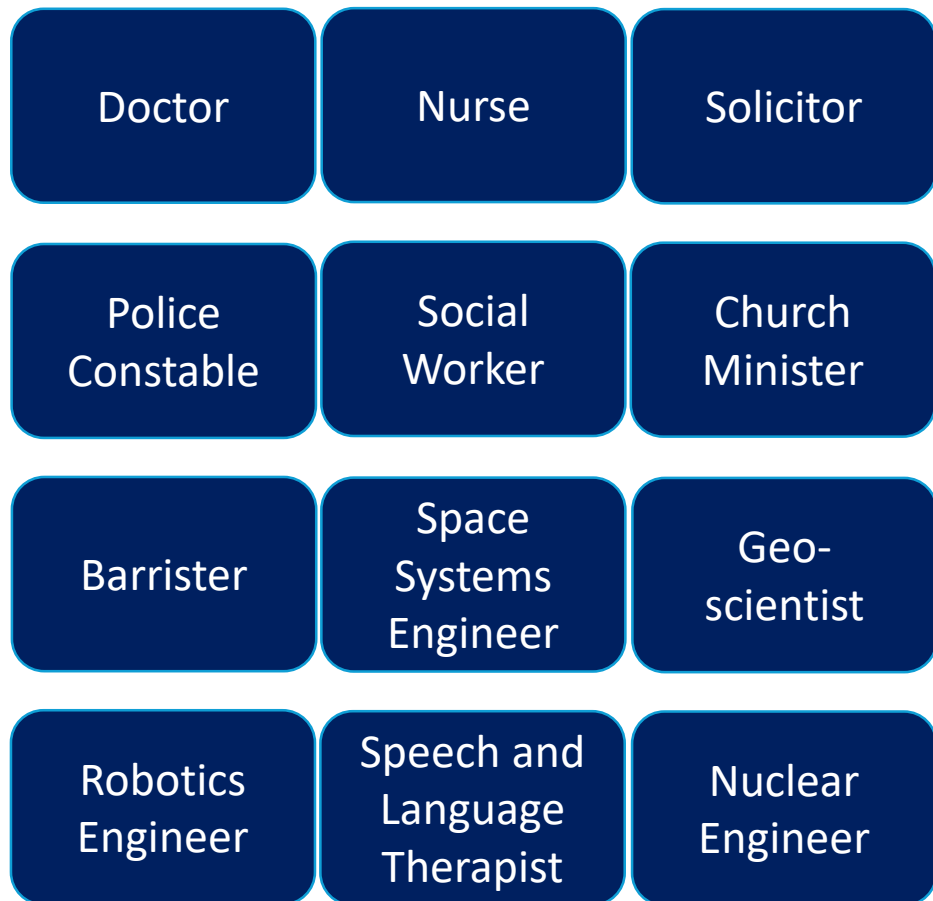


Teacher Degree Apprenticeship (TDA)

Steve King and Olivia Lawrence – Policy Designers,
Becoming a Teacher Policy Team, DfE

Degree apprenticeships



Degree apprenticeships are growing. 46,800 degree level apprenticeship starts in 2022/23.

Used by major employers, including the NHS, Rolls-Royce, Metropolitan Police, Sellafield, MOD, Airbus, PWC, Deloitte, as well as local authorities and universities.

Increasingly seen as a high-quality route to professional occupations.

Support social mobility. ⁽¹⁾

Degree apprenticeships have an over 80% approvals rating with employers and apprentices

(1) Move on up? Measuring the social mobility impact of apprenticeships: Lillis & Bravenboer; 2022

**What is the Teacher Degree
Apprenticeship (TDA)?**

The Teacher Degree Apprenticeship (TDA) will be a new route into teaching

People without degrees



Undergraduate degree

Must have min. 2 years teaching experience across 2 schools.

Undergraduate ITT (UGITT)

Duration: **3-4 years**
 QTS award rate (21/22): **80%**
 (% of those with course outcomes in 21/22, which includes those leaving early in years 1/2 of course)

23/24 new entrants
5,009

Teacher Degree Apprenticeship

Duration: **4 years**

**in development – recruitment launch (+ pilot) in autumn 2024*

High Potential ITT (HPITT)

Currently delivered by **Teach First**.

Duration: **2 years**
 QTS award rate (21/22): **93%**

23/24 new entrants
1,335

Assessment only (AO)

Duration: up to **12 weeks**.
 QTS award rate (21/22): **99%**

21/22 candidates
1,431

Postgraduate teacher apprenticeship (PGTA)

Duration: **12 months**
 QTS award rate (21/22): **95%**

23/24 new entrants
962

School Direct salaried (SDS)

Duration: **9 months FT**
 QTS award rate (21/22): **97%**

23/24 new entrants
713

Fee-funded ITT

Duration: **9 months FT**
 QTS award rate (21/22): **93%**

23/24 new entrants
18,936

QTS

2021/22

93% award rate* (excl. TDA and AO routes)

The Teacher Degree Apprenticeship will be a high quality and attractive route into teaching

What is the TDA?



New apprenticeship route into teaching



Aligns with the **Teachers' Standards** and underpinned by the ITTECF



Opportunity to **earn and learn**

How will it be delivered?



4-year course



Average of **40% off the job** training



HEI providers work with **employing schools**

What will trainees get?



Awards a **degree and QTS**



High quality degree **specialism**



Avoids student debt

The new route will appeal to a wide range of aspiring teachers



"I would benefit from practical learning inside the classroom."



"Being able to earn a salary is essential for me to be able to do teacher training."



School leavers

An alternative route into teaching for those that learn best through vocational training, with employment duties including a gradual scaling up of teaching practice over the course of the 4 year apprenticeship.

Teaching assistants

Teaching assistants will bring experience of school environments and confidence working with children as teacher apprentices.

Career changers

Valuable experience will be brought into classrooms.

All candidates will have the opportunity to earn while they learn and avoid student debt associated with traditional university routes.

What do potential candidates think?

We recently conducted some user research to understand why this route is appealing and whether there are any potential barriers

We found that...

- All participants in this research would be interested in doing the TDA
- Being able to earn a salary whilst training and getting in classroom teaching experience is appealing
- Location of workplace and ITT provider is key
- Salary range is important

"Having a salary would be a benefit compared to other ITT routes"

"In school training is better, so yes, doing the TDA would be better for me"



"Being able to earn a salary is essential for me to be able to do teacher training"



What is the funding pilot?

What is the funding pilot?

Alongside the wider TDA rollout, we announced a funding pilot



We have launched a funding pilot in secondary mathematics to gauge the impact of salary grant funding on recruitment to the TDA.



This will be delivered by eight pilot providers who will recruit up to 150 candidates.



Pilot providers also received separate grant funding to support with the costs of course development and candidate recruitment.



This will be targeted at schools who employ maths trainees on this pilot. Recruitment began in autumn 2024, and training will commence in autumn 2025.

How will we monitor the pilot?

Throughout the pilot we will monitor interest and recruitment using data from our digital services.



Additionality to the sector



Interest in the TDA across our services



Applications to TDA courses



The number of successful candidates



Comparison with any non-pilot provision

Communications and engagement

Engagement with sector

We utilise comms channels to promote the TDA to prospective candidates, schools and Initial Teacher Training providers.



Plenary sessions with pilot providers.



Bilateral engagement with pilot providers.



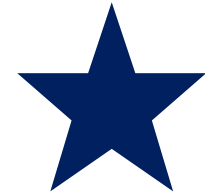
Working with trailblazers and implementation groups.



Attending careers events and sector forums through Get Into Teaching to promote the TDA.



Regular comms / updates through our Teacher Recruitment Bulletin and Becoming a Teacher newsletter.



Tracking information on EOI from prospective candidates.

Next steps

Next steps



Comms work underway to promote the TDA and increase provider and school provision.



Working with pilot providers to prepare for the first cohort of applicants



Engaging with prospective candidates to ensure they have the information they need to apply for courses



Monitoring the performance of the TDA and the pilot to inform future policy decisions

Useful resources

Further information on the TDA:



For information on the TDA pilot, visit [Providers selected to deliver the teacher degree apprenticeship \(TDA\) funding pilot - GOV.UK](#), for information for prospective candidates visit <https://getintoteaching.education.gov.uk/train-to-be-a-teacher/teacher-degree-apprenticeships>.



For the TDA press release, visit [New teaching apprenticeship set to transform pathway to classroom - GOV.UK \(www.gov.uk\)](#).



For all enquiries relating to the TDA and funding pilot, including the draft standards please contact itt.engagement@education.gov.uk.



Coming soon: Further guidance for providers and employing schools.